

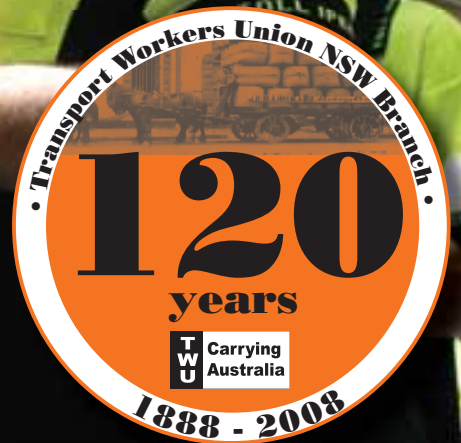
# TWU

*News*  
*Sydney & Central*

The Official Journal of the Transport Workers' Union NSW Branch • Issue 54 • Winter 2008



# YOUR TWU: FIGHTING FOR SAFE FAIR RATES



## IN THIS EDITION:



◀ TWU Fuel Watch • TWU Continues to Grow and Fight for Members • Is \$10 for a days work fair? • Qantas Baggage Handlers Take Action • Bus Drivers Gear Up for the Fight Ahead • Save with TWU Members Plus

# A Great Opportunity for the Rudd Government

The award modernisation process is a chance for the Rudd Government to stand by Australian transport families and other road users.

Rates of pay and conditions of work are critical for working people in the transport industry. The new national system must ensure that standards in the industry are maintained through national protections for owner-drivers and a safe rate of pay.

**Safe rates for owner-drivers and employees** means a standard rate of pay that allows drivers to operate safely and earn a decent wage. A standard rate of pay across Australia would reduce the unsafe level of competition amongst transport operators and ensure the clients don't reduce contracts even further.

This is important for the long term sustainability of the transport industry which, currently, is marked by a high



**Prime Minister Kevin Rudd and Julia Gillard spoke to TWU members before the election. It is now vital that they stand by working families**



**Sydney Sub Branch Secretary Bruce Penton:**

**"A standard rate of pay across Australia would reduce the unsafe level of competition amongst transport operators and ensure the clients don't reduce contracts even further."**

level of business failure and high safety risks.

The Rudd Government has a responsibility to do the right thing by Australian transport workers and create effective national protections for all drivers based on existing best practices.

## Congratulations to Wally Thompson, TWU member for 41 years

**After many years of service to the bus industry Wally Thompson, Westbus Girraween driver was presented with a commemoration of his service to the TWU.**

When Sydney Sub Branch Secretary, Bruce Penton, presented Wally at a BBQ in the yard he said "I'm proud to have been a member of the TWU for the last 41 years."

"Things have changed at work over the years, but the Union has always stood by me and my family."



**Organiser Neale Harper and Bruce Penton present the award to Wally**



# Our Union continues to grow and fight for members

The Transport Workers Union of New South Wales has increased the numbers of new members joining our Union by 42.7% up to April compared with the same time last year.

All members, activists, delegates and officials should be proud of the hard work that they have done in 2008 to achieve this great result.

**This allows the TWU to remain strong so that we can continue the fight to secure better wages and conditions for employees and owner drivers and improve safety within the transport industry.**

Recently, questions have been raised about the TWU's receipt of NSW Government grants for safety initiatives. Any money received from the Government was spent to lift safety standards in heavy vehicle transport, an industry that has far too many fatalities each year.

Last year, two TWU delegates were recognised for their OH&S achievements at the Australian Safety and Compensation Council's annual Safe Work Australia Awards. Robert Petrovski, from TNT Express at Mascot and Ron Christianson, from Toll Ipec are just two of many examples of TWU members trying to improve the safety standards in our industry.

The transport industry continues to face many challenges heading into the future and for



**TWU Members work hard for safety: In 2007 Tony Sheldon presented Robert Petrovski, from TNT Express at Mascot, with the national award for Best Individual Contribution to Workplace Health and Safety.**

that reason we need to remain strong and united.

The TWU will pursue a system of safe fair wages for employees and owner drivers including national chain of responsibility laws. This year we will fight for new agreements in the bus industry, and to protect all milk workers at Dairy

Farmers. We will also fight to ensure security is not threatened by non-unionised labour hire in negotiating new agreements at Qantas and Virgin.

While we continue to fight together we can secure better wages and conditions, as well as improve safety, for everyone right across the transport industry.

## **CHAIN OF RESPONSIBILITY: FILM HIGHLIGHTS FATIGUE - HAVE YOUR SAY ON THE ISSUE**



*"and the rest..." is a new short film made for the TWU illustrating that fatigue can kill, and maim, and can be avoided.*

Once you have viewed "and the rest...", you can let the TWU know what you think by filling in the comments page on the website. This DVD was produced with the help of a Workcover Assist Grant.

Check the video on the TWU website [www.nswtwu.org](http://www.nswtwu.org)



# TWU SECURES FA

## National TNT Agreement Finalised



**Tony Sheldon talks with TNT members at Mascot: By standing together we can win**

**T**WU members across Australia have been working on a TNT National Agreement that has just been secured for TWU members and their families. This was a great win for TWU members and includes:

- ▶ 4% per year over 3 years
- ▶ delegates entitlements,
- ▶ rollover of award provisions,

▶ a commitment to preserve all non-allowable matters.

The TWU has been in negotiations since October with TWU members being represented by a national committee of rank and file members.

Owner driver from TNT Enfield Tony Matthews said “By sticking together we were able to

maintain all previous conditions despite WorkChoices.”

The whole negotiating Committee needs to be congratulated, including NSW representative Jeff Payne and Assistant State Secretary Wayne Forno, for all their hard work.

TWU members have shown that by standing together we can win.

### **TWU Members at Durens Transport Win by Sticking Together**

TWU members at Durens Transport have just finished negotiations for an enterprise agreement securing rates of pay and conditions at work. They have secured the future for themselves, and their families.

The Durens Transport EBA provides for a rate of pay rise of 4% and 4%. It also maintains conditions at work, safety standards in the workplace, and union rights. These are important clauses for TWU members to be able maintain these conditions.

By sticking together TWU members show that they can win and secure rates of pay and conditions at work. In a post-WorkChoices environment it has been a difficult campaign and members have to stand together to be able to achieve victories at work.

**Congratulations to all TWU members at Durens!**



# AIR WAGE DEALS

## Corporate Express Members Win

**T**WU members at Corporate Express have had a great win recently by standing together with the Union. Management attempted to slash rates of pay by 50% and cut critical conditions such as consignment clauses, and goodwill.

TWU members decided to hold a stop work meeting in response and took the company to the Industrial Relations Commission. Even though the company had been asked to come to the table, they threatened to sack members and hire new contractors.



Members were able to stay strong and won their conditions back, acknowledge goodwill, ensure a union agreement on site, and kept their rates of pay.

Jeff Orford, TWU delegate, said "this is a great win for TWU

members and their families.

"The company fought hard but by standing together we were able to hold on to our rates of pay and conditions at work.

"It just goes to show the power of being Union."

## Unions Move to Protect Lowest Paid

**U**nions are seeking a \$26 a week pay rise for the 1.6 million Australian workers who rely on minimum award wages in this year's national Minimum Wage Case.

According to ACTU Secretary Jeff Lawrence: "Rising petrol, housing and food costs are putting working Australians under considerable financial pressure and workers that rely on minimum award wages need a real wage rise."

Many working families are simply not benefiting from the mining boom or have been hurt by the loss of wages and conditions under the former Coalition Government's Work Choices IR laws.



**Tony Sheldon with Toll members: a strong active union movement is vital if workers are to be protected**

More than a million low paid workers went backwards in real terms by up to \$44 a week or \$2,200 a year over the last three years, according to ACTU research.

While in 2007 the Fair Pay Commission gave minimum award wage workers only \$10 a

week, pay increases of corporate executives and directors have risen by an astronomical 30 per cent in the last 12 months. The wage claim being made by the ACTU of \$26 a week claim would raise the current Federal Minimum Wage from \$522.12 to \$548.12 a week.

# Is \$10 for a days work fair?

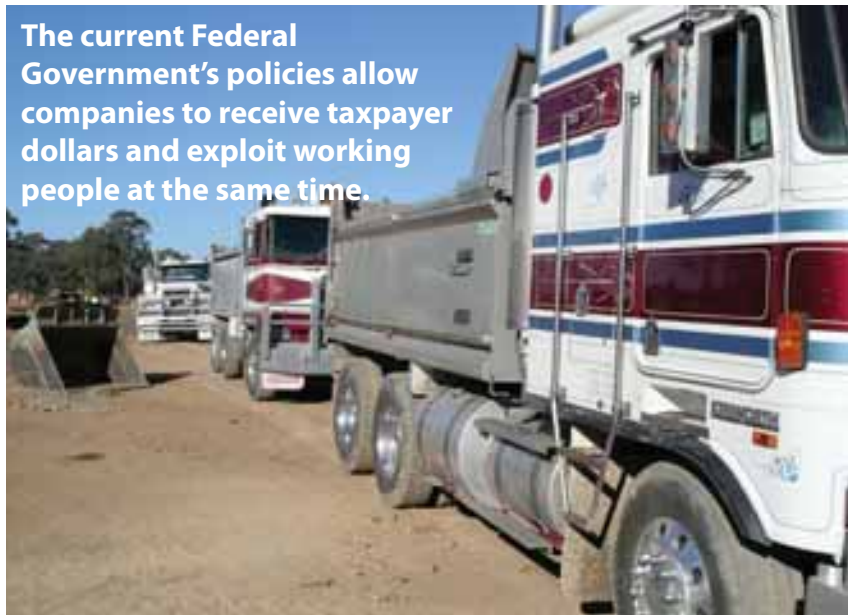
The TWU believes it is time Labor Governments across the country did something about implementing policies on government procurement that give workers what they are entitled to.

Governments and companies need these policies. Although some governments like the NSW State Government have gone part of the way, the policies are often not enforced.

“A courier company does work for the NSW Government but it does not pay equivalent to the minimum standard of the contract. It has been reported, but there has been no action taken,” TWU Secretary Tony Sheldon said.

The current Federal Government’s policies also allow companies to receive taxpayer dollars and exploit working people at the same time.

The current Federal Government’s policies allow companies to receive taxpayer dollars and exploit working people at the same time.



ripped off by these contractors and they are doing it with our taxpayer money. We need to make sure Government’s are paying these guys what they deserve.”

The Government could conduct random inspections on contractors and subcontractors and publish the results. We

also need inductions so that all workers are aware of what they are entitled to.

Aussie families deserve best practice and government’s need to listen and make changes.

If you know of someone being ripped off on a government contact, let us know on (02) 9912 0700.

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**At a removalist company in regional NSW that does work for the Department of Defence, the boss told a young worker after his first ten hour shift that he would be paid “what he was worth” – ten dollars for his entire day’s work.**

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Not even Howard’s extreme Workchoices would have let that through, but our current government departments do.

MessengerPost delegate Col Harris says “workers are being

## Removalists Get Together



**In unity is strength: TWU delegates from the removalists industry have held their inaugural meeting.**



# Our New Industrial Relations System: A Proposal for Transport Workers

Last year Australians spoke resoundingly against the unfair and extreme WorkChoices laws. These laws stripped away critical conditions of employment including safety and rates of pay.

In the transport industry WorkChoices meant that rates of pay, conditions at work, safety standards and the ability to have an independent umpire to resolve disputes were all put at risk. The consequences of this were severe for transport workers, who are still feeling the effects. TWU members managed to reach agreements for 4% a year over 3 years. Non-union members have fallen behind in rates of pay. They are disadvantaged by unfair competition within the industry that is controlled by the major transport clients.

## Non-union members' rates of pay declined last year by 5.6%

*(Source: Australian Transport Safety Bureau)*

WorkChoices was a disaster in an industry already plagued by extreme competition, low margins of profit, and high risks for drivers. Increasing pressures on drivers contributed to 228 deaths on Australian roads in 2007 and over 1,200 injuries in NSW alone.

The Rudd Government is now in the process of replacing WorkChoices with a new system to benefit employees and employers that will attempt to put back fairness for workers.

We must ensure that the interests of all transport workers  
[www.nswtwu.org](http://www.nswtwu.org)



TWU Assistant National Secretary Michael Kaine explains Chain of Responsibility laws at NSW ALP Conference.

and their families across Australia are heard during this process.

In particular, this means that a new set of national owner-driver protections should be included in the new industrial relations system. Protections for a safe, standard rate of pay, maintaining safety standards, and conditions at work are critical for these small businesses.

## What will new system look like?

The Federal Government has given the AIRC the power to create “modern awards” or agreements that will regulate the way transport workers are paid in the future. These awards will be national and cover a number of important matters for Australian families.

## Modern Agreements will replace all WorkChoices agreements and will cover:

- ▶ Wages (including overtime, penalty rates, loadings, and allowances),
- ▶ Hours of work,
- ▶ Leave provisions,
- ▶ Procedures for consultation and dispute settlement, and



**TWU member Mark Trevillian, “By fighting together, we can make sure our families are protected from the pressure of the big clients.”**

- ▶ Types of employment (such as full-time, casual etc).

TWU members continue to tell the Federal Government that any national system should include a national system of safe enforceable rates and conditions for employees and owner drivers. This should include national Chain of Responsibility laws and funding of safety, enforcement and training initiatives of government agencies, industry bodies and Unions.

**If you have a mate who is not receiving the right rate of pay get them contact the TWU on (02) 9912 0700.**



# Airline Delegates Elect Safety Committee

**T**WU Airline Delegates met recently to elect a new safety committee and discuss the key campaigns for the Union.

The committee was formed after the alarming increase in workplace injuries. Surveys have shown that 30% of workers have been injured in the workplace. While many fear they cannot report their injuries for fear of repercussions

With over 5,000 TWU members at Sydney Airport TWU delegates perform critical work to ensure safety, rates of pay and conditions at work are maintained.

Safety and conditions at work are critical for airport workers who operate in a high risk workplace – risk from injuries due to high workload and also risks from persistent security threats.

TWU members have stood together to ensure that upcoming enterprise agreement negotiations with Qantas and other airport employers maintain conditions at work and rates of pay.



**Above:**  
**Members of the airlines safety committee.**  
**Right: Virgin Airlines delegates agree it is vital to protect safety.**



# Milk Delegates Have A Say

**T**WU delegates from the milk industry met recently to discuss important issues for TWU members and their families including rates of pay, conditions at work, and workplace safety. The delegates meeting included members from a number of workplaces across the industry to ensure that all TWU members have a chance to contribute to upcoming campaigns and wage claims.

The TWU delegates meeting also took the opportunity to welcome Perfection Dairies and congratulate them on becoming TWU. Perfection Dairies was recently bought by Dairy Farmers and new members will be transferred to the Dairy Farmers EBA and have a chance to become involved in upcoming negotiations and campaigns.



**Milk industry Delegates: Delegates from across the industry met to discuss pay and conditions.**

**If you want to get involved in any campaigns, contact your Union on (02) 9912 0700.**



# Qantas Baggage Handlers Take Action

Qantas baggage handlers recently launched a campaign for Qantas management to implement a 20 kg checked weight limit. Baggage handlers are completely frustrated at the lack of action from management to prevent serious back, neck and shoulder injuries.

Recent surveys amongst Qantas employees found that 30% of employees had been injured at work, while 1 in 7 had to have time off work because of injury.

Despite some elements of the media treating this campaign to stop these serious injuries irresponsibly, many elements of the public, as well as many cab drivers voiced their support for the campaign.

**One baggage handler commented that they lift over 600 bags each shift that weigh nearly 32 kilos. Many times they are on their knees in the hold of the plane trying to lift the bags.**

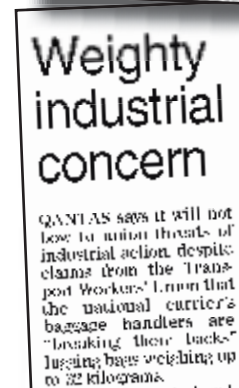
Airlines Official Mick Pieri said about Qantas "Here we have a company worth \$6 billion who have just recorded a 73% rise in profits, and they refuse to sit down and solve these serious safety issues."

"How many guys will have to watch another colleague fall by the wayside before Qantas will do something about the situation. These injuries affect every workers family dramatically."

Many of the safety issues are being caused by inadequate staffing levels, old and poorly maintained equipment and the absence of proper reporting mechanisms for safety.

More alarming is the fact that many injuries go unreported because employees are fearful of the reaction of Qantas management.

This marks the beginning of the campaign and baggage handlers across the airport will continue the hard fight to protect themselves at work.



## EBA08: Can Qantas afford to pay?

### QANTAS PROFIT WATCH:



Geoff Dixon was quoted recently in the *Australian*, saying that Qantas was on track for a **40%** increase on last year's billion dollar profit.





**couriers**

### TWU To Lift The Corporate Veil on Sham Contracting Arrangements

The TWU is seeking to set a new benchmark in workers protection in an attempt to lift the corporate veil on those who attempt to dodge their obligations to contract carriers.

The TWU is asking the NSW Industrial Relations Commission to amend the Courier and Taxi Truck Contract Determination, so that a new company is responsible for the liabilities incurred by any old entity that can be shown to be substantively the same business.

This comes after Contract Courier Services Pty Ltd went into liquidation and a new company formed: Courier National Services Pty Ltd, who have the same company director and principal place of business, and use the same equipment and same staff to provide the same services.

A 2007 ruling from the NSW Industrial Relations Commission found that Contract Courier Services owed contract carriers money and Mr James Taylor, a director of this company and President of the NSW Courier and Taxi Truck Association, through legal counsel committed to identify all underpayments to the drivers in light of the commissions ruling and pay their entitlements.

Barry Debus is a 35 year veteran of the courier industry and has been a victim of some of the worst employer practices in the transport industry.

"The problem is that drivers do not know their entitlements, but every employer knows exactly what they should pay."

TWU Secretary Tony Sheldon said, "these workers need cost recovery to maintain and operate a viable and safe business.

"No company should be wound up without paying what is owed to past and present drivers and we continue to fight for the rights of these couriers."

**If you know of any courier companies who are ripping off their workers contact the TWU on (02) 9912 0700**

# Fastway Couriers Get Organised



Couriers at Fastway are getting organised - much to the disdain of Fastway Courier Management.

Fastways operates in the guise of all couriers being franchisees. As a consequence, the management claim that the couriers are not entitled to the same protection as other owner drivers under the Industrial Relations Act and General Carriers Determination.

Management are continually deducting money out of the pay packets of the couriers, without authorisation.

Fastway Management have been known to take all the pay for the couriers for a number of weeks, leaving them with no money for living expenses and to support their families.

In addition there is the issue of Fastway Courier Management refusing to recognise the TWU in regards to representing their members when disputes occur.

Recently, when 2 officials from the TWU went to conduct



**Fastway Couriers meet with Chief Legal Officer Michael Aird**

an OH&S Audit they were refused access and the security guard attempted to drag one of the officials out of the warehouse area. Eventually, the management relented and access was permitted and the OH&S inspection was conducted. There were a number of breaches that were noted.

Despite all of this, TWU membership continues to grow. The membership is standing by each other and there are numerous meetings held out of hours and off site in order to address these issues.

TWU members at Fastway are sticking together to work towards a collective union agreement and a fair and safe workplace.



# Woollies Renews 5 Year Toll Contract

Toll Logistics workers in the Sydney basin recently secured Toll a 5 year renewal of their contract with Woolworths for all out bound deliveries.

Minchinbury Woolworths Delegate Mark Trevillian, transport worker for over 15 years said, “we all worked hard to secure this new contact with provisions for safe wages and conditions.”

Delegate Dave Andrews said “This result shows that if you stick together and work hard, all transport workers can win contracts from the major retailers that guarantee good safety standards and fair rates of pay.”

TWU Secretary Tony Sheldon was recently on the Minchinbury site with the delegates and was shown how the guys have implemented the new safety laws on the ground.

The new Chain of Responsibility laws are a key part of the safety arrangements that are enforced by the delegates on site. On the back of the success of these laws at Minchinbury, the delegates are joining the campaign to have them extended nationally.

There is also the need for a new approach to enforce and educate drivers



**Tony Sheldon with Delegates Mark Trevillian and David Andrews making sure Chain of Responsibility legislation is being implemented**

about any new laws. Government’s, industry and unions should form a new body so that these laws can be enforced properly all around the country.

The delegates at Minchinbury should be congratulated for their vigilant and hard work in ensuring a safe contract is completed at Minchinbury.

There have also been disputes with Woolworths recently around the issue of waiting times. Woolworths has refused to unload or load anyone who turns up early. They also claim that their turn around time is around 94 minutes.

Waiting time and queues at distribution centres are an important issue for truck drivers who are operating under a deadline, not being paid for time spent waiting, or who are trying to maintain a safe schedule. *see pages 12-13*

# TWU Pays Tribute to LOD TrailBlazer

Dick (Richard) Paynter first hit the concrete delivery scene around 1987 or 1988 when he purchased a truck and contract with Pioneer Concrete.

Along with a handful of other LODs Dick entered into pioneering negotiations (enterprise bargaining) with company management that ultimately spread to opposition companies across the concrete industry.

Dick became a trailblazer when Pioneer paid him to be the LODs representative on their OH&S Committee within the concrete section, this was breaking new ground as only employees were paid to attend meetings, not LODs.

I’ve only got to think about Dick Paynter and it brings a smile to my face, he made me laugh and that is how I’ll forever remember his existence. My life is richer for having known him.



On behalf of Dick's mates at the TWU I wish his wife Lorraine and his family our condolences.

*God bless you. Dennis Willcox*



# It's Time to be Paid

TWU members around Australia are campaigning together to secure Paid Waiting Time for all drivers.

Drivers who work for the major retailers are fighting to get paid for the many hours that they wait in the distribution centres to be loaded.

So far the Union has collected 957 surveys from long distance drivers at distribution centres and truck stops across the State.

The results so far have shown that drivers are waiting on average up to 27 hours a week in distribution facilities such as those run by Coles and Woolworths. If these hours were added up, they would equate to around 57 days unpaid every year.

TWU members have spoken directly to State and Federal Members of Parliament to make them aware of the situation that many long distance drivers are facing on a daily basis. They are asking for the support of Members of Parliament to get a practical solution to these problems.

Federal Member for Werriwa Chris Hayes has taken up the fight for all long distance drivers on this issue. He has recently visited Uncle Leo's truck stop, which is in his electorate, to listen directly to the concerns of drivers.

This has given many long distance drivers the chance to talk about what it means to them and their families to be paid for their time spent waiting.



**Tell us what you think: The TWU held an information meeting in Orange where some great campaign ideas were discussed. Below: Bruce Penton discusses the campaign at the Orange meeting**

A campaign poster with a yellow and black color scheme. At the top, it asks "Tired of waiting for nothing?". Below that, it says "Sign up to support the campaign for Paid Waiting Time". The background features a white truck. At the bottom, there are logos for TWU and other organizations, along with contact information for the TWU Call Centre.

**Tired of waiting for nothing?**

**Sign up to support the campaign for Paid Waiting Time**

**TWU** **TWU** **TWU**

Call Centre (02) 9912 0700

**To find out how you can join the campaign for Paid Waiting Time ring the TWU Call Centre on (02) 9912 0700**



# aid for Our Time!



**Drivers wait on average 20 hours a week in distribution facilities such as those run by Coles and Woolworths. They are overwhelmingly unpaid for this time. This equals to around 44 days unpaid every year.**

They have told Chris Hayes about the pressures that they are under in doing their jobs. After spending 12 hours or more on the road, they are then forced to sit in the distribution centres for hours waiting to be loaded or unloaded. This means more time away from their families and they are not receiving any money for it.

The TWU recently held an information meeting for TWU members and their families in Orange to raise more awareness about the issues and the campaign. This was a great opportunity for rural and regional TWU members to participate in the campaign

and give some feedback on their experiences with waiting time. The meeting had a great turnout and resulted in some good ideas for the campaign.

The fight for paid waiting time is vital for all long distance drivers with battle to improve safety standards within the industry a continuing priority.

In the financial year 2006/2007, 228 fatalities were recorded as a result of heavy vehicle incidents, while 1203 injuries were recorded by the RTA in heavy vehicle accidents in NSW alone for 2006.

TWU Secretary Tony

Sheldon: "The transport industry continues to face many challenges heading into the future and the TWU remains committed to fight for what is safe and fair for all employees and owner drivers.

A new system of safe fair rates needs to be introduced for all employees and owner drivers to ensure that everyone within the industry is competing on a level playing field.

Paid waiting time needs to be an essential part of any new safe fair national system.

**If you want to join our campaign for Paid Waiting time contact the TWU on (02) 9912 0700.**



# TWU Fuel Watch



The TWU urges members and the community to think twice before buying fuel from Coles Express Service Stations.

This call comes after the ACCC's new Petrol Commissioner found that Coles Express Service Stations were setting the highest prices at a significant number of sites in the major capital cities.

The trucking industry spends hundreds of millions of dollars on fuel and Coles Express is one of the major retail providers.

The ACCC found that the difference between the lowest available retail price and the highest is usually between 15 to 20 cents per litre.

"Coles are ripping off customers and trucking families by hiking their prices", TWU Assistant Secretary Wayne Forno said.

"The situation is worse for truckers who carry Coles products as they average 27 hours of unpaid waiting time."

Last year 228 truckers were killed on our roads, some because of unsafe deadlines set by retailers and not being able to safely maintain their vehicles because of extreme costs.

"Truck drivers and the community should not be paying for Coles profit margins with their safety."



**Above: How high will they go?**

**Right: Wayne Forno, "Unfair petrol prices have an impact on the safety of the trucking industry."**



It is the major retailers like Coles who have the economic power to set prices within the transport industry.

The TWU will continue to fight to hold the major retailers accountable for their actions in the transport industry.

## TWU Members Plus Saves Members



**TWU Members Plus is helping members save on their Greenslip Insurance. To find out how you can save ring 1800 682 667.**

First Fleet Smithfield driver Peter Cook was recently discussing with Organiser Neale Harper that he had just received his Greenslip from his insurer and it was over \$700.

Neale explained the new **TWU Members Plus** service and when Peter rang the 1800 682 667 number he was quoted \$387 - a saving of over \$300.

"With one deal from **TWU Members Plus** I nearly paid for all of my union fees," said Peter. Since then a mate of his in the yard has also taken advantage of the deal.



**TWU Member Chris Poynting from Fastway Couriers wanted to insure his Mitsubishi Van and he also saved over \$300!**



## SPECIAL FOR TWU MEMBERS

**TRIANGLE TYRE 11R22.5 TR668 - \$285:00 (including GST)**

**(Offer expires 31st August 2008 or while stock lasts)**



Present your TWU Partner Program Voucher at any Beaufeires store to receive: 10% off all Dunlop, Goodyear & Sava car or 4WD tyres - 10% off any decorative tyre & wheel package when fitted with Dunlop, Goodyear or Sava tyres.

**HOW:** Log onto partner.beaufeires.com.au - Enter username: twupr - Enter personal details as required - download and print voucher or have it printed at the store.

**BEAUREPAIRES 13 23 81**

## Look no further than Premier Venues.

TWU Members are entitled to \*one free main Course with the purchase of a second main course of equal or greater value, at all the Venues listed below.

All you need to do is present your TWU Members Plus card.



### Brewhouse Marayong

The newly renovated Brewhouse has a warm rustic feel and has great value for money, large portioned meals. We offer customer Orientated service, great food and a family friendly atmosphere.

6 Cobham St Marayong  
P: 02 9626 9061

### Hillside Hotel

Hillside Hotel has a casual and relaxed atmosphere offering patrons both an indoor and outdoor drinking & dining experience with friendly experienced staff.

273 Old Northern Road Castle Hill  
NSW 2154 P: 02 9680 8788

### Brewhouse St Marys

More than your family bistro the Brewhouse menu combines its beer inspired creations with old bistro favorites.

465 Great Western Hwy. St Marys  
P: 02 9623 0877



### Potters Hotel & Brewery

Why not send Dad on a couple of days break for Fathers Day?

50% off mid week room rates

Potters Hotel & Brewery accommodation is a relaxing escape at the gateway to the Hunter Valley Wineries.

Wine Country Drive, Nulkaba NSW  
2325 P: 02 4991 7922.

\*Offers cannot be used on Fathers Day, great for a Saturday night celebration for Dad\*

## Family Fun with Your TWU Members Plus: Due to TWU member popular demand

Where To Enjoy have now added Taronga Zoo and Australia Zoo to the huge selection of benefits available.

TWU Members can purchase discounted Taronga Zoo at 15% off the gate price and Australia Zoo Tickets at 10% off the gate price.



For all details go to [www.nswtwu.org](http://www.nswtwu.org) and follow the links to Where To Enjoy member benefits.

**Also now available for TWU Members Plus family tickets for DreamWorld & World passes: [www.wheretoenjoy.com/twu/](http://www.wheretoenjoy.com/twu/)**



[www.nswtwu.org](http://www.nswtwu.org)

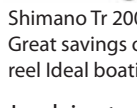
## Amazon Mid Year Sale



Pflueger Trion 4740g Reel \$99.99 **buy one get one free.** High quality, general purpose reel. Suits 10-12 KG line.



Oztrail Simpson Swag was \$199.95 **now \$99.95 save \$100.00.** 2 pole swag sturdy canvas and 100% waterproof.



Shimano Tr 200g Overhead Reel **now \$99.99.** Great savings on this 10 year warranty overhead reel Ideal boating or for harbour fishing. **Save \$50**



Look in store for "Mid Year Sale" brochure, show your TWU Members Plus card for greater savings.

**Wetherill Park 9757 4466, Liverpool 9602 9755**

## STOP PRESS

Just in time for the end of the Financial Year TWU Super has retained **Money Solutions** to help you with advice on Financial Planning.

Three choices - Attend a complimentary seminar, Call a money coach, or Visit a planner.

Now in house at Parramatta one day a month  
**Must book. 1800 046 144**



# Bus drivers gear up for the fight ahead

**T**WU members have begun negotiations with the BCA and the NSW Government for changes to the Bus and Coach Award.

Members are campaigning for:

- ▶ an increase in the base rate of pay,
- ▶ an increase for allowances,
- ▶ an extra week annual leave,
- ▶ a driver's rostering committee in all companies,
- ▶ a NSW referral agreement,
- ▶ pay parity for employees outside metro area.

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**TWU members are calling for an increase in the award due to high increases in the cost of living and also changes in the nature of the job.**

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Bus drivers are required to be more flexible than ever with frequently changing routes, traffic chaos, and safety concerns from recent rock throwing incidents.

An elected committee of 5 delegates has been formed for the negotiations: Darko Krimazich (Bonnyrigg), Dave Cole (Premier Illawarra), David Pola (Hillsbus Seven Hills), Richard Smith (Busways Campbelltown), Trish Hyatt (Busways Charmhaven).

According to delegate Dave Pola: "All bus drivers are ready for the fight ahead to secure better wages and conditions. We know that we will have to stick together and be strong."



**Top: Bus Delegates meet to discuss the campaign. Right: TWU Negotiating Committee - Darko Krimazich, Trish Hyatt, Dave Cole, David Pola, & Richard Smith**



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## TWU Campaigns Lead to Safer Buses



**A**s a result of the continued campaign by all TWU bus drivers, there has been a reported improvement and a reduction in violence against buses and bus drivers.

Bus drivers perform an important community service within our community and they deserve a great deal of respect. Yet over the past year, drivers had been reporting numerous incidents of rock throwing, passenger violence against drivers and robbery.

There were far too many stories of objects coming through

the windows of buses that put the lives of bus drivers, passengers and other road users in jeopardy.

The hard work by all TWU members in the bus industry has seen stronger laws introduced that will have tough penalties for anyone who attacks a bus driver. We have also seen tougher laws introduced against rock throwers.

It is only through the awareness campaign by TWU members that these changes have occurred, but there is the need to remain vigilant to ensure safety for bus drivers in the future.

# RTA Workers Need Emergency Status

**T**WU Members at the RTA have been campaigning for full recognition of staff as Emergency Service Workers.

The RTA's Traffic Emergency Patrol was designed to patrol major roads and respond to unplanned incidents with the aim of returning the road to normal operating conditions with the utmost urgency. Their highest priority is the safety of the public and clearing the roadway.

They are often the first respondents to an emergency scene. However, when other emergency services arrive the Patrol may not be recognised as emergency workers and resources are often duplicated.

The patrol has also assisted in a variety of other tasks including crowd control and traffic control caused by bomb threats, floods, fallen power lines, fires, demonstrations, special events



**TWU rank and file members, Michael Coveney, Bruce Taylor, David Beattie and Alf Reynolds with TWU Organiser Darcy Waller in discussions with NSW Minister for Emergency Services Nathan Rees**

and various Police operations.

The TWU's proposal would see the Patrol's status of 'emergency service workers' extended to include them at the scene of an incident. This would give them added authority and allows for more expedient resolution to accidents.

TWU member Michael

Coveney said "This is about recognising the important work that we do in responding to emergency scenes on a daily basis."

The Traffic Emergency Patrol has responded to an average of 600 incidents per crew per year including over 1200 fatal accidents since inception.

## Ansett workers receive more owed money

**The TWU has never given up on the millions of dollars owed to former Ansett workers.**

This month, former Ansett employees received an average of approximately \$1,600 of outstanding entitlements in the tenth dividend since the collapse of the company.

Former Ansett employee David Lupton: "We have battled for so long to just receive what we are owed. This money gives all former Ansett employees like me some hope that one day we may get close to receiving the money that is rightfully ours."



**The TWU continues to campaign for all workers' entitlements to be protected when companies collapse**

Ansett's 15,000 former staff have now received \$697.8 million in owed entitlements. This means on average each employee will have received approximately 92 cents in the dollar.



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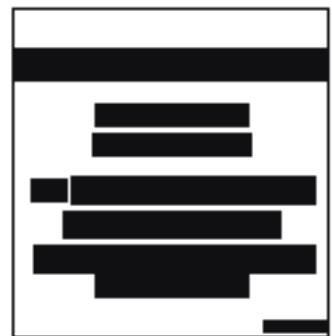
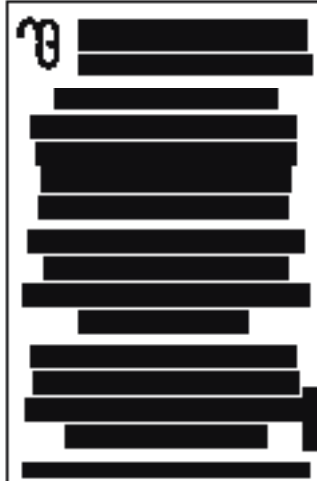
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# Union Summer Success



**D**uring March the Union ran the very successful Union Summer Training Program with students and delegates from around NSW taking part.

Union Summer is a training program where TWU delegates and university students work on organising campaigns for the Union. The Union Summer Trainees visited different workplaces to sign up new members and organise around campaigns. The participants also worked intensely on the paid waiting time campaign, visiting truck stops around the state and getting hundreds of petitions signed.

Union Summer participant David Pederson is a student and has never had any involvement with Unions before. After

completing it he said "I have a much better understanding about why Unions are important."

TWU delegate Peter Farley also took part in the training program, he said "it's great to be able to have the experience doing an organisers job, I can take back these skills and use them in my yard."

Union Summer is an important training opportunity to give added skills to delegates to be able to more effectively represent members. Important training opportunities like this are made possible through the TWU Industrial Rights and Training Fund, that has helped to train over 3,101 members in the past 5 years.

**If you would like to take part in TWU training ask your TWU official about the best training course for you.**

## Tribute to Proud TWU Member



I take this opportunity to celebrate the life of Robbie Anderson, proud member of the TWU for over 25 years, a member of the branch committee of management for countless years and a delegate for Qantas for 10 years.

Six and a half years ago, Robbie Anderson was diagnosed with terminal cancer. He died on 21 January this year. He held on for many things in those 61/2 years. He saw what he said was the best night of his life, the night of 24 November last year, when the Rudd Labor team took the federal election and Maxine McKew took Bennelong. Most importantly, he saw his eldest daughter, Jade, marry one week before he died. He was holding on especially for that. I would like to take a moment to pay my respects to the Anderson family, to Shannon and Jade, his daughters, and to all of his mates, especially Mick and Klaus, who are here today.

*Extract from the Adjournment speech given by Mick Gentleman (Member for Brindabella) in the ACT Legislative Assembly 14/02/08.*

## TWU Training, Education & Industrial Rights Fund: Review Findings

Over the past few months there has been a sustained media campaign against the TWU and its members.

Since 2003, 3,101 TWU delegates and members have been trained by the TWU Industrial Rights & Training fund to improve their industrial rights, health and safety when working in Australia's most dangerous industry.

That's 16,780 hours of valuable face-to-face safety training delivered to TWU Members where and when they need it.

TWU member Paul Walsh from TNT Mascot received many hours of training from the TWU. His hard work as a delegate was acknowledged by the ACTU in 2006 when he was named Delegate of the Year.

The Deloitte review found that the conduct of the Fund was proper and recommended further improvements. That's why the rank & file Committee of Management immediately resolved to implement the recommendations.

### The NSW Industrial Registrar has said

"I am satisfied that the TWU (NSW Branch) is taking appropriate action in response to the recommendations contained within the Deloitte Report."

### The Australian Industrial Relations Commission has also said

"To date, on the basis of the information before me I am broadly satisfied that there has not been any omission in the financial reports of the TWU and its NSW Branch in relation to an Industrial Rights Training and Education Fund reported in the Sunday program of 23 September 2007."



# Confused about super?

## We'll do the numbers for you

Managing your super, or planning for your retirement, is a step-by-step process. But, you're not alone if you are confused about where to start. Money Solutions' coaches will listen to your goals, coach you through the steps and present you with options. They will help you to review all options and ultimately decide on the best option for you. So, you can be confident that you're making the right decisions.

Another service from TWUSUPER, the industry fund for the transport and logistic industries.

### Call TWUSUPER on 1800 222 071



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Financial  
Coach!

# Vets Pay Tribute to Hard Working Member

Just before Christmas 2007 the TWU Vets lost an active member and a good friend.

Billy (William) Cremin was a member of the TWU for 32 years and in recent times had joined the TWU Vets to continue the fight to secure the future.

Billy was a member of the BCOM serving with Brian Thomas and Col Neal. He was a long term delegate at Qantas. Billy is sadly missed.

**Right: Billy (in sunglasses) was an active member of the Vets.**



## YOUR TWU LAWYERS

The TWU are working with Maurice Blackburn to provide members access to workplace and personal legal advice right across NSW.



Maurice Blackburn can help you with:

- ▶ Civil litigation
- ▶ Class actions
- ▶ Commercial Law
- ▶ Medical Law
- ▶ Superannuation & Insurance Claims

Great benefits for TWU members and their families:

- ▶ Free telephone advice\*
- ▶ Free standard Will\*
- ▶ Access to the No win/No charge policy\*
- ▶ Free first consultation\*

\* Conditions apply.

### Maurice Blackburn Regional visits

Dubbo: 25 July 2008

Tamworth: 30 July 2008

Armidale: 31 July 2008

Wagga Wagga: 1 August 2008

Coffs Harbour: 1 August 2008

Wollongong and Newcastle: on call

Sydney and Parramatta: daily by appointment. Please check the TWU website at [www.nswtwu.org](http://www.nswtwu.org) for additional visits.

**If you would like a referral either call the TWU on 9912 0700 or call Maurice Blackburn directly on 1800 810 812.**



## Retired?



**Ring Dave on**  
(02)9912 0700 to

**find out how you can join the TWU Vets Club**





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# Colour Competition

Colour this picture in then send it in for your chance to win a great prize !

## WINTER FUN



Great prizes  
A \$50 voucher  
plus TWU cap,  
poster and  
stickers.

Name: \_\_\_\_\_

Age: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_



Send entries to Kids Stuff  
c/o TWU News PO Box  
649 Parramatta 2124.

The winner of our last  
competition was: His  
details are:

KAYLEE, Aged: 11,  
SHELLCOVE NSW 2529

Kaylee won a \$50 gift  
voucher. Congratulations!

## DESIGN OUR 2008 CHRISTMAS CARD



The 2008 TWU  
Christmas Card will be  
have a drawing on the  
front from one of you!

You can submit your  
drawing and message  
anytime between now  
and September 30th.

Please include your  
name, address and  
age and send it to  
Christmas Card,  
c/o TWU News PO Box 649 Parramatta 2124.  
Prizes will be announced in the next journal and  
on the TWU website [www.nswtwu.org](http://www.nswtwu.org)

Your  
Christmas  
Drawing and  
message will  
go here



## Ha Ha Ha

Q: Why do seals swim in salt water?

**A: Because pepper water makes them sneeze!**

Q: What do women use to stay young looking in the Arctic?

**A: Cold cream.**

Q: If you live in an igloo, what's the worst thing about global warming?

**A: No privacy!**

Q: What did the icy Arctic road say to the truck?

**A: "Want to go for a spin?"**

Q: What did the big furry hat say to the warm woolly scarf?

**A: "You hang around while I go on ahead."**

Q: What's an ig?

**A: A snow house without a loo!**

Q: Where do seals go to see movies?

**A: The dive-in!**

New Heavy Vehicle Driver Fatigue laws will be in place across Australia from 29 September 2008. Ask yourself...

# 'Will YOU be ready?'

It's time to get ready for the new Heavy Vehicle Driver Fatigue laws and ALL parties in the supply chain are responsible.

- ✓ Read the NTC Information Bulletins about the fatigue laws
- ✓ Talk to your boss and your family about managing fatigue
- ✓ Assess your fatigue risks and how you manage fatigue



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